Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER TENDER CLARIFICATION MEETING

TRANSNET

(1)

DATE	TIME	TITLE	VENUE
08 September 2025	10H00	**PHASE ONE: UPGRADE AND REHABILITATION OF ROAD THE PORT OF RICHARDS BAY FOR A PERIOD OF 18 MONTHS.**	**PORT OF RICHARDS BAY, EMPLOYEE CARE CENTRE (ECC), VENTURA ROAD, RICHARDS BAY**
SITE /LOCATION Richards Bay		**ATTENDEES** **Hereby, acknowledge having read and understood the contents of the "Transnet Supplier Code Of Conduct" and the "Transnet Declaration of Interest" attached hereto.**	

NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
JoAnn McCann	Proc Man	TNPA		1272	jo-ann.mccann@transnet.net
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NICHOLUS SHANGWE	SITE ENGINEER	EMPA STRUCTURES		0834002270	jaco@empa.co.za
KISHIL RAMGOPAL	SITE AGENT	EMPA STRUCTURES		0834002270 ~~0834002270~~	jaco@empa.co.za
Mfanafethi Mathaba	Site member	Readira projects Group		0824365820	readiragroup76@gmail.com
Hazel Manthada	DIRECTOR	MOFTEC JV		0825151482	sales@mthodvactors.co.za
ROB ACKERMANN	REP	JCR TRANSPORT		066 237 4281	TENDERS @ JCRTRANS.CO.ZA.
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Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER
TENDER CLARIFICATION MEETING

TRANSNET

(2)

DATE	TIME	TITLE	VENUE
08 September 2025	10H00	**PHASE ONE: UPGRADE AND REHABILITATION OF ROAD THE PORT OF RICHARDS BAY FOR A PERIOD OF 18 MONTHS.**	**PORT OF RICHARDS BAY, EMPLOYEE CARE CENTRE (ECC), VENTURA ROAD, RICHARDS BAY**
SITE /LOCATION Richards Bay		**ATTENDEES** **Hereby, acknowledge having read and understood the contents of the "Transnet Supplier Code Of Conduct" and the "Transnet Declaration of Interest" attached hereto.**	

NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
BRUCE IVINS	CHIEF ESTIMATOR	M&D CONSTRUCTION		011-463 1962 083-378 8784	tenders@mdconstruction.co.za bruce.i@mdconstruction.co.za
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Stewart Fletcher	DIRECTOR	RAZZmatazz Civil PTY LTD		082 489 1601	stewart@razz.co.za
Andrew Kgwaedi	DIRECTOR	Mbatha 85 Group PTY LTD		065 815 0848	andrew@gubis85.co.za
Xolisa Thsatsolo	DIRECTOR	Thsatsolo Holdings		078 602 9957	Xolisa@thsatsoholdings.co.za
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Joseph Ngidi	Transport Manager	Daleka construction		072 777 0878	dalekatrading6@gmail.com
MONIQUE KEEVY	ESTIMATOR	PHOENECIAN Group		084 521 3738	monique@rkestimate.co.za info@phoenecian.co.za
MUZI MNGUNI	FLEET M.	Opulence Group		035 0100462	Fikile@SSBGroup.co.za
A.Bawelile Ntsomi	Director	Khoza Tradings		0824981817	velintsomi@yahoo.com

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER TENDER CLARIFICATION MEETING

TRANSNET 3

DATE	TIME	TITLE	VENUE
08 September 2025	10H00	**PHASE ONE: UPGRADE AND REHABILITATION OF ROAD THE PORT OF RICHARDS BAY FOR A PERIOD OF 18 MONTHS.**	**PORT OF RICHARDS BAY, EMPLOYEE CARE CENTRE (ECC), VENTURA ROAD, RICHARDS BAY**
SITE /LOCATION Richards Bay		**ATTENDEES** **Hereby, acknowledge having read and understood the contents of the "Transnet Supplier Code Of Conduct" and the "Transnet Declaration of Interest" attached hereto.**	

NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
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Teddy Seale	Director	lebaka Construct		0828854610	Teddy@lebaka.co.za
Herman vd Merwe	Engineer	Zutari		0823537897 3	herman.vander merwe@zutari.com
Andre van Merwe	Director	MHP Construction		0795126587	Tenders@mdconstruction.co.za
Siyabonga Ntuli	Site Technician	Mayibuye iafrika trading		083 955 7573	Sim.thebe@gmail.com
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Lei Zhihan	Marketing Manage	Sinohydro		0717329644	Leizhihan@powerchina-Intl.com
PRAVESH LOGNATH	ZUTARI - ENG. CONSULTANT	Zutari		0836422084	pravesh.lognath@zutari.com
SECHABA MOTJOPE	ESTIMATOR	LUBOCON		083 470 5022 081 231 0011	tenders@lubocon.co.za
BIDDING REQUIRE	LE	LETHABA CIVIL		0727194579	ADMIN@LETHABACIVILS.COM
Thabiso Madlala Civil Eng TNPA				0661573339	@transnet.net

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER TENDER CLARIFICATION MEETING

TRANSNET (4)

DATE	TIME	TITLE	VENUE
08 September 2025	10H00	**PHASE ONE: UPGRADE AND REHABILITATION OF ROAD THE PORT OF RICHARDS BAY FOR A PERIOD OF 18 MONTHS.**	**PORT OF RICHARDS BAY, EMPLOYEE CARE CENTRE (ECC), VENTURA ROAD, RICHARDS BAY**
SITE /LOCATION Richards Bay		**ATTENDEES** **Hereby, acknowledge having read and understood the contents of the "Transnet Supplier Code Of Conduct" and the "Transnet Declaration of Interest" attached hereto.**	

NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
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G. BRITS	Engineer	Zutari		0764810095	gert.brits@zutari.com
P. Naicker	Manager	Xmoor Transper		081 241 8470	tenders@xmoor.co.za
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J MBUMSU	DIRECTOR	QINISA CONS		0825538118	Justin@qinisaholdings.co.za
J Llocyo	MANAGER	MMP CONSTRUCTION		0766787863	Scpeaos@mmpconstruction.co.za.
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P. Bassett	TENDER DIRECTOR	WBHO CONSTRUCTION		011 321 7200	phil.pb@wbho.co.za Andrew.Andrew.olton@wbho.co.za
THANDEKA MPANZA	TENDER ADMIN	TEN LOGISTICS AND CIVILS CC		072 622 3001	tenders@tencivils.co.za

Name	Designation	Company	Signature	email
ADMIRE NHAMO	ICNT OFFICER	TCHA GROUP	0671256	SALES@TCHACO.ZA
Tsotsie Mbyeki	Pact Engineer	THPA		chris@pf.net
Le Riche Lombard	ENGINEER	EUTARI		leriche.lombard@eutari.com
NTOBEKO THANGO	CONSTRUCTION	MASHIGE CONSTRUCTION	0799721072	INFO@MASHIGECONSTRUCTION.CO.ZA
SENZO MTHIYANE	SUPERVISOR	EKANZIMASE	0730051502	EKANZIMASE001@gmail.com

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER
TENDER CLARIFICATION MEETING

TRANSNET 5

DATE	TIME	TITLE	VENUE
08 September 2025	10H00	**PHASE ONE: UPGRADE AND REHABILITATION OF ROAD THE PORT OF RICHARDS BAY FOR A PERIOD OF 18 MONTHS.**	**PORT OF RICHARDS BAY, EMPLOYEE CARE CENTRE (ECC), VENTURA ROAD, RICHARDS BAY**

SITE /LOCATION	ATTENDEES
Richards Bay	**Hereby, acknowledge having read and understood the contents of the "Transnet Supplier Code Of Conduct" and the "Transnet Declaration of Interest" attached hereto.**

NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
BUHLE MKHWANAZI	Director	NHLEDINANG WE Projects		0635698062	NHLEDINANGWEProjects@gmail.com
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Zinhle Cwenda	Civil Eng	TNPA		0725587177	Zinhle.Cwenda2@transnet.net.
MTHOKOZISI MTHEMBU	PM	CHANNEL GROUP		031 2057401	ALESHA@CHANNELGROUP.CO.ZA
Jason Barran	Area Manager	Genlux lighting		0610233678 / 031465470	jason.barran@acbon.co.za
JT Englin	Estimator	Raubex		0517006411	JT@RAUBEX.COM KZNTENDERS@RAUBEX.COM
THULANI Mthembu	FIELD	Bigmac Plant & Civil		0357512391 / 0718295557	bigmacplant8@gmail.com
S. Xoxo	SD	TNPA		0605693718	Sakhiwo.Xoxo@transnet.net
M. Maraganye	TSS	TNPA		0636130775	@transnet.net.
Prenola Thevan	QS	Rumdel		0437286417	info@rumdel.co.za
C. Manfroni	C.M	MMP		082 566 4630	claudio@mmpconstruction.co.za

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER TENDER CLARIFICATION MEETING

TRANSNET

DATE	TIME	TITLE	VENUE
08 September 2025	10H00	**PHASE ONE: UPGRADE AND REHABILITATION OF ROAD THE PORT OF RICHARDS BAY FOR A PERIOD OF 18 MONTHS.**	**PORT OF RICHARDS BAY, EMPLOYEE CARE CENTRE (ECC), VENTURA ROAD, RICHARDS BAY**
SITE /LOCATION Richards Bay		**ATTENDEES** **Hereby, acknowledge having read and understood the contents of the "Transnet Supplier Code Of Conduct" and the "Transnet Declaration of Interest" attached hereto.**	

NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
Mbuleli Ledwaba	~~Tech~~ Civils	Tsunamo Civils		071 220 0000	TsunamoCivils@gmail.com
Monyadziwa Makhavha	Civils	Matheo Construction group		0730594699	tenders.civil@matheogroup.co.za.
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AVINASH SEVAPARSHAD	CIVIL & PLANT	SG CIVILS		064 532 5920	AUTOTEK225@GMAIL.COM
Rapid Builders	Civils	Rapid		0671020132	Lungaqwabe@gmail.com
MARVELLOUS MASHABA	ENGINEERING	NGIP ENGINEERING JV FJRIC CONSTR.		079 653 2141	MARV@NGIPENG.CO.ZA
KANGELANI NONTSWA	MANAGER	TNPA		0835759681	Kangelani.Ngwtswabu@Transnet.net.
Mxolisi Shamini	Engineering	Bagaphala and Manco JV		012 111 1974 0614649781	admin@bagaphalaprojects.co.za
Philani Shamini	"	Down Touch Investments		057 353 4555 083 228 3849	regina@cgoc.co.za
Sbonisо Zondi	Civil Engineer	Bandinkazi Tar Surfacing		~~073~~ 073 937 2087	allbidders@outlook.com

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER
TENDER CLARIFICATION MEETING

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NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
Velani Dube	CIVILS	Remako		010 745 5400 066 401 9384	info@remakogroup.co.za amanda@remakogroup.co.za
Psychology	DIRECTOR	SOUNDRITE (PTY) LTD		031-2661866 0828733735	psycho@soundrite.co.za
NOMBULELO MBONAMBI ZONKE IZIKHATHI TRADING ENTERP	M.D	ZONKE IZI KHATHI T/E		0615004864	psycho@soundrite.co.za tenders@zonkeizikhathi.co.za

N.M.

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER TENDER CLARIFICATION MEETING

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NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
Mof					
~~Hazel Manthala~~	Mofte J.V				
B. Nxele	DIRECTOR	Sem Construction		0647571641	bcnxele@gmail.com
Hazel Manthala	Directed	Mofte J.V		0825151482	Sales@mthcontractors.co.za

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER
TENDER CLARIFICATION MEETING

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NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
Mpumelelo	Laboratory Manager	Ethos Transport & Road services		0312667924	ethostransport@gmail.com
GLADWIN MATHE	OFFICE ASST	KOROME ENGINEERS		083 357 7852	INFO@korome ng.co.za
Sibho Mashali	~~TRANSNET~~ TNPA	Lihle Engineering JV		0781159210	mk.mabhena@gmail.com
~~BRUCE NGIDA~~					
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LUKHANYO SIWA	SITE AGENT	STEFANUTTI STOCKS		0737645432	Lukhanyo.Siwa@stefstocks.com
~~LEKALI SEAB~~	MAINBIC PTY LTD				
MAHLATSE L	MD	MAINBIC PTY LTD		065 840 1609	maintenance@mainbic.co.za
Tebogo Khumalo	site Agent	Castle construction Hire JV storage		0738137717	tepza66@yahoo.com
Nosipho Mncwango	Project office	Capotex Construction		0715657489	nosipho.mncwango@gmail.com

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER TENDER CLARIFICATION MEETING

TRANSNET

(8)

DATE	TIME	TITLE	VENUE
08 September 2025	10H00	**PHASE ONE: UPGRADE AND REHABILITATION OF ROAD THE PORT OF RICHARDS BAY FOR A PERIOD OF 18 MONTHS.**	**PORT OF RICHARDS BAY, EMPLOYEE CARE CENTRE (ECC), VENTURA ROAD, RICHARDS BAY**
SITE /LOCATION Richards Bay		**ATTENDEES** **Hereby, acknowledge having read and understood the contents of the "Transnet Supplier Code Of Conduct" and the "Transnet Declaration of Interest" attached hereto.**	

NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
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Brenton Laisegang	Director	Belrex 372		0836302419	info@belrex372.co.za
Sandile Cele	Director	Mahhusu		084 338 6453	mahhushu@webmail.co.za
Chris Tshivhidzo	Director	Stefanutti Stocks Coastal		0721526637 031 835 3332	coastal.tenders@stefstocks.com
MR MASIXOLE RELOBE	DIRECTOR	MPIYAKHE04 CONSTRUCTION AND TRAFFIC JV PHEFONG CONSTRUCTION		074 076 0000	admin@mpiyakhe.co.za

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER TENDER CLARIFICATION MEETING

TRANSNET

8

DATE	TIME	TITLE	VENUE
08 September 2025	10H00	**PHASE ONE: UPGRADE AND REHABILITATION OF ROAD THE PORT OF RICHARDS BAY FOR A PERIOD OF 18 MONTHS.**	**PORT OF RICHARDS BAY, EMPLOYEE CARE CENTRE (ECC), VENTURA ROAD, RICHARDS BAY**

SITE /LOCATION	ATTENDEES
Richards Bay	**Hereby, acknowledge having read and understood the contents of the "Transnet Supplier Code Of Conduct" and the "Transnet Declaration of Interest" attached hereto.**

NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
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I. Abodbaker	Est.	leomat		0748537430	"
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Suman Singh	S.A	WK Construction SA		031 705 4831	Suman@wkcsa.co.za
Kabelo Masemola	Manager: Commerce	TNPA		0768926698	@transnet.net.
Bongi Macua	RPM	TNPA		0837014042	@transnet.net.
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Victor Mnikeli	MAN QA	TNPA (HQ)		0782792419	Victor.Mnikeli@transnet.net
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Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER
TENDER CLARIFICATION MEETING

TRANSNET

DATE	TIME	TITLE	VENUE
08 September 2025	10H00	**PHASE ONE: UPGRADE AND REHABILITATION OF ROAD THE PORT OF RICHARDS BAY FOR A PERIOD OF 18 MONTHS.**	**PORT OF RICHARDS BAY, EMPLOYEE CARE CENTRE (ECC), VENTURA ROAD, RICHARDS BAY**
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NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
MADIBA PS	BICACOM PTY LTD	BICACOM PTY LTD	Madiba	0785727374	Madibapapa381@gmail.com construction@bicacon.co.za
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Mxolisi Skamini	Tivanathi Engineering	Tivanathi Engineering		083 571 0538 011 234 0579	info@tivanathi.co.za
NJABULO MAVUNDLA	Quantity Surveyor ~~SCAFFOLDSURE~~	AZRA DEVELOPMENTS		0736599443	jbuu.mav@gmail.com
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SIYABONGA TWALA	IMBUNGELA TRADING & PROJECTS	IMBUNGELA TRADING & PROJECTS		073 051 5612	info@imbungelatrading.co.za
KWANELE MNGUNI	Ndlovu Civil and Plant Hire Consortium	Ndlovu Civil and Plant Hire Consortium	K Mnguni	082 604 0393	warren@leylandgroup.co.za
Tumelo Matlala	QS	Zidlaphi Kgomo	Matlala	011 609 1471	admin@zidlaphi.co.za
Sithle Shiba	Estimation	MECSA CONSTRUCTION		0789649091	TENDERS@MECSA.NET.ZA

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER
TENDER CLARIFICATION MEETING

TRANSNET

(61)

DATE	TIME	TITLE	VENUE
08 September 2025	10H00	**PHASE ONE: UPGRADE AND REHABILITATION OF ROAD THE PORT OF RICHARDS BAY FOR A PERIOD OF 18 MONTHS.**	**PORT OF RICHARDS BAY, EMPLOYEE CARE CENTRE (ECC), VENTURA ROAD, RICHARDS BAY**
SITE /LOCATION Richards Bay		**ATTENDEES** **Hereby, acknowledge having read and understood the contents of the "Transnet Supplier Code Of Conduct" and the "Transnet Declaration of Interest" attached hereto.**	

NAME	DESIGNATION	COMPANY/OD	SIGNATURE	TELEPHONE NO:	EMAIL
BOMSIMUSA MOLEFE	TECH SERVICE	BEMIXO UTILITY SERV.		012 023 1596	tenders@bemixo.co.za nomsazindela@yahoo.com
DANIE MARAIS	REP	RAUBEX PTY LTD		071 608 4088	Danie.M@raubex.com
Lesego Sifuba	Q.S	Edwin Construction		011 524 7000 072 541 9474	tenders@edwin.co.za lesego.sifuba@edwin.co.za
Khayelihle NKabinde	DANCO Plant+Civils	DANCO Plant+Civils		032 552 5110	info@ankisda.co.za
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Nicholas Booysen	Rep	Msaleta TSI Nedabiah JV		073 452 3871	audicblos@icloud.com
Thami Mkhapheka	Civils	MMakaTjila supply and projects		074 998 3406 ~~073 251 713~~	ADMIN@MMAKATJILA.CO.ZA
Siyanda Miya	Director	Ighawe Elihle Trading Pty Ltd		031 880 1672 081 539 1654	tenders@igeciviland projects.co.za
Zazi Sweleke	Engineer	Magobane JV		031 702 7776	info@magobane.com
Sandile Macwele	Civils	DZIBHA CIVILS		0769377240	khangwele@dzivha.co.za
Sthembiso Hlongwane	Civils	First Works 119 PTY (LTD)		084 523 7967	First works 119 PTY (LTD)@gmail.com

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE
REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

DATE	TIME
08 September 2025	10H00

SITE / LOCATION
Richards Bay

NAME	DESIGNATION			DETAIL
Koud Civils	Manager	Sifiso Khuzwayo		0689889476 koudcivilgroup@gmail.com
Ithemba Trading	Manager	Sifiso Khuzwayo		0115933241 admin@ithembagt.co.za
SP Lenong Civil Group	Manager	Sifiso Khuzwayo		0832958429 info@splenong.co.za
Hilary Mmatokoane Rapid builders	Member	Hilliary Contsa		0152931221 james@hilliary.co.za
Melusi Mzoneli Bondinkazi Tar Surfacing	Manager & Site Agent	melusi Bondinkazi Surfacing		0325523026 admin@rapidbuilders.co.za 073 937 2087 allbidders@outlook.com

Transnet National Ports Authority
TENDER DESCRIPTION: PHASE ONE: UPGRADE AND REHABILITATION OF ROADS IN THE PORT OF RICHARDS BAY

ATTENDANCE REGISTER TENDER CLARIFICATION MEETING

TRANSNET

SUPPLIER CODE OF CONDUCT

Transnet aims to achieve the best value for money when buying or selling goods and obtaining services. This however must be done in an open and fair manner that supports and drives a competitive economy. Underpinning our process are several acts and policies that any supplier dealing with Transnet must understand and support. These are:

- The Transnet Procurement Policy – A guide for Tenderers.
- Section 217 of the Constitution - the five pillars of Public PSCM (Procurement and Supply Chain Management): fair, equitable, transparent, competitive and cost effective;
- The Public Finance Management Act (PFMA);
- The Broad Based Black Economic Empowerment Act (BBBEE)
- The Prevention and Combating of Corrupt Activities Act (PRECCA); and
- The Construction Industry Development Board Act (CIDB Act).

This code of conduct has been included in this contract to formally appraise Transnet Suppliers of Transnet's expectations regarding behaviour and conduct of its Suppliers.

Prohibition of Bribes, Kickbacks, Unlawful Payments, and Other Corrupt Practices

Transnet is in the process of transforming itself into a self-sustaining State Owned Enterprise, actively competing in the logistics industry. Our aim is to become a world class, profitable, logistics organisation. As such, our transformation is focused on adopting a performance culture and to adopt behaviours that will enable this transformation.

1 *Transnet will not participate in corrupt practices. Therefore, it expects its suppliers to act in a similar manner.*

- Transnet and its employees will follow the laws of this country and keep accurate business records that reflect actual transactions with, and payments to, our suppliers.
- Employees must not accept or request money or anything of value, directly or indirectly, from suppliers.

Employees may not receive anything that is calculated to:

- Illegally influence their judgement or conduct or to ensure the desired outcome of a sourcing activity;
- Win or retain business or to influence any act or decision of any person involved in sourcing decisions; or
- Gain an improper advantage.

- There may be times when a supplier is confronted with fraudulent or corrupt behaviour of Transnet employees. We expect our Suppliers to use our "Tip-offs Anonymous" Hot line to report these acts. **(0800 003 056).**

2 *Transnet is firmly committed to the ideas of free and competitive enterprise.*

- Suppliers are expected to comply with all applicable laws and regulations regarding fair competition and antitrust practices.
- Transnet does not engage with non-value adding agents or representatives solely for the purpose of increasing BBBEE spend (fronting).

3 *Transnet's relationship with suppliers requires us to clearly define requirements, to exchange information and share mutual benefits.*

- Generally, suppliers have their own business standards and regulations. Although Transnet cannot control the actions of our suppliers, we will not tolerate any illegal activities. These include, but are not limited to:
  - Misrepresentation of their product (origin of manufacture, specifications, intellectual property rights, etc);
  - Collusion;
  - Failure to disclose accurate information required during the sourcing activity (ownership, financial situation, BBBEE status, etc.);
  - Corrupt activities listed above; and
  - Harassment, intimidation or other aggressive actions towards Transnet employees.
- Suppliers must be evaluated and approved before any materials, components, products or services are purchased from them. Rigorous due diligence is conducted and the supplier is expected to participate in an honest and straight forward manner.
- Suppliers must record and report facts accurately, honestly and objectively. Financial records must be accurate in all material respects

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Conflicts of Interest

1 A conflict of interest arises when personal interests or activities influence (or appear to influence) the ability to act in the best interests of Transnet.

- Doing business with family members.
- Having a financial interest in another company in our industry

Where possible, contracts will be negotiated to include the above in the terms of such contracts. To the extent such terms are not included in contractual obligations and any of the above code is breached, then Transnet reserves its right to review doing business with these suppliers.

Declaration of interest
I, above signed, declare that I have read and understood the contents of the Tender Documentation for the **THE PROVISION OF THE REHABILITATION AND UPGRADE OF ROADS IN THE PORT OF DURBAN FOR A PERIOD OF 24 MONTHS** Tender number **TNPA/2022/22/2352/15874/RFP** to be held on **23 March 2023**.

I further declare that:

(a) I am not in any way, whether directly or indirectly, interested in any contract or proposed contract, which has been or is to be entered into by the Company, and which is to be discussed at the abovementioned meeting;
(b) I am not in any way, whether directly or indirectly, save in my capacity as an employee of Transnet, interested in any other matter which is to be discussed at the abovementioned meeting;
(c) I do not have any relationship, whether of a family, business, social or other nature, with any person who has any interest, whether direct or indirect, in any contract or other matter to be discussed at the abovementioned meeting;
(d) Should I at any stage before, during or after the abovementioned meeting become aware of the existence of an interest or relationship of the nature described above, I will immediately disclose such interest or relationship to Transnet;
(e) I will treat all information shared / received at this meeting as strictly confidential, and will not share such information with any Transnet employee or third party, unless specifically authorized to do so or required to do so in the execution of my duties. Any release of information shall be in terms of the Transnet Capital Projects communication guidelines.